



## **Job opportunities within the Digital Services Act Enforcement Team** (Ref.: Call CNECT RL 10/2022)

**The Platforms Directorate within the Directorate-General for Communications Networks, Content and Technology (DG CONNECT) of the European Commission is seeking to identify interested professionals to provide additional capacity to the Enforcement Team of the Digital Services Act. In all, DG CONNECT estimates there will be around 30 job opportunities over the year 2023.**

**The present call for interest will allow DG CONNECT to have a list of interested candidates that may be contacted each time a job opportunity arises.**

**Such job opportunities are likely to arise for the following profiles:**

- Profile 1: Legal officer**
- Profile 2: Data scientist / technology specialist**
- Profile 3: Economist**
- Profile 4: Policy officer for digital policies and regulations**

The characteristics sought for each profile are described below

In case of recruitment, the main contractual aspects are the following:

Type of contract	Contract Staff for auxiliary tasks <sup>1</sup>
Function group and grade	FGIV
Initial contract duration	1 year (with the possibility of extensions up to 6 years in total)
Directorate	Platforms Directorate (CNECT F)
Place of employment	Brussels, Belgium
Deadline for expressing interest	19 December 2022

The working conditions of contract staff are governed by the Conditions of Employment of Other Servants of the European Union (title IV)<sup>2</sup>.

General information on Contract Agents can be found at this [link](#).

## 1. ABOUT US

We are the Platforms Directorate at DG CONNECT.

We currently manage the range of policies and regulations applicable to online intermediary services, including the Digital Services Act, the Digital Markets Act, two major new regulatory frameworks for online platforms and other online intermediaries, and the Platform-to-Business Regulation.

We are at present preparing for the supervision of the implementation and enforcement of the Digital Services Act and the Digital Markets Act (jointly with DG COMP), which entrust the Commission with the new, globally significant regulatory powers to supervise the largest online platforms in the EU.

For the enforcement of the Digital Services Act, we are looking to recruit highly motivated Contract Agents with a range of skills to work in the multi-disciplinary enforcement team.

### Why join us?

The Digital Services Act and the Digital Markets Act constitute ground-breaking new digital regulations and are amongst this Commission's priority actions in the field of digital rules and regulations as part of the policies to build Europe fit for the digital age.

The Commission is now establishing a new regulatory entity within DG CONNECT, in a dedicated 'Platforms Directorate'. Inside this Directorate, the Digital Services Act Enforcement Team will be tasked with the regulatory work, under worldwide unique new powers of the Commission, supervising "very large online platforms" and "very large online search engines", i.e. those with more than 45 million users in the EU. This will include search engines and platforms such as social media sites, video-sharing platforms, and online market-places.

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<sup>1</sup> According to Article 3b of the Conditions of Employment of Other Servants of the European Union (CEOS).

<sup>2</sup> [Regulation No 31 \(EEC\), 11 \(EAEC\), laying down the Staff Regulations of Officials and the Conditions of Employment of Other Servants of the European Economic Community and the European Atomic Energy Community.](#)

With these ground-breaking new regulatory powers, the Commission will supervise the systems that such online platforms put into place to tackle illegal content, fight disinformation, uphold user rights, and protect user's health and wellbeing. The team will cooperate closely and seamlessly with the newly established European Centre for Algorithmic Transparency, established at the Commission's Joint Research Centre. Part of the work will involve scrutinising platforms' recommender systems and content moderation algorithms, as part of their overall compliance with the Digital Services Act.

The team will interact with external stakeholders, including the regulated companies, civil society actors and academics, as well as work closely with Member States and relevant third countries and international organisations.

## **2. WHAT IS THE JOB ABOUT?**

### **Overall purpose**

On the basis of the powers delegated to the Commission under the Digital Services Act, the team shall carry out its new supervisory and enforcement tasks. The team shall comprise professionals with the following profiles.

### **Profile 1: Legal officer**

Under the supervision of the Head of Unit and deputy Head of Unit, the jobholder would be responsible for providing legal advice and analysis for any of the aspects of the Digital Services Act.

### **Profile 2: Data scientist / technology specialist**

Under the supervision of the Head of Unit and deputy Head of Unit, the jobholder would be responsible for carrying out tasks related to the technical features of any relevant aspects of the Digital Services Act, including applying relevant data science approaches as relevant.

### **Profile 3: Economist**

Under the supervision of the Head of Unit and deputy Head of Unit, the jobholder would be responsible for carrying out economic analysis and providing economic advice for the relevant aspects of the Digital Services Act.

### **Profile 4: Policy officer for digital policies and regulations**

Under the supervision of the Head of Unit and deputy Head of Unit, the jobholder would be responsible for carrying out general analysis, advice, and carry out projects of a general nature linked to the provisions of the Digital Services Act.

### **Duties**

For all of the above positions, tasks may include, but are not limited to:

- Contribute to the preparatory phase of the enforcement of the Digital Services Act, by establishing evidence-based approaches, guidelines and analytical frameworks;
- Contribute to the establishment of sound internal and external procedures and processes, including the relevant internal digital workflows;

- Engage with relevant stakeholders to gather knowledge and evidence to support the application of the Digital Services Act;
- Work with regulated companies, Member States, third parties and other stakeholders to prepare the effective implementation of the rules, including by contributing to secondary legislation, guidelines, codes of conducts, or relevant standards;
- As part of multi-disciplinary case-teams detect, investigate, and analyse potential infringements of the Digital Services Act;
- Contribute to internal and external knowledge management, training, and communications activities;
- Contribute to technology foresight projects.

Duties may also involve:

- Carrying out investigations, and in particular inspections, of designated entities and related activities;
- Contribute to joint investigations carried out with Member States;
- Carrying out monitoring and control activities.

### 3. WE LOOK FOR

To be eligible for recruitment at the European Commission you must

- be a citizen of a Member State of the EU,
- have a thorough knowledge of one of the official EU languages
- have a satisfactory knowledge of a second EU language to the extent necessary for the performance of your duties<sup>3</sup>.
- have a level of education which corresponds to **complete university studies of at least three years attested by a diploma**<sup>4</sup>

#### Professional qualification and professional experience

We are looking for professionals with relevant academic credentials and proven professional experience of at least two years as follows:

1. **Complete university studies of at least three years attested by a diploma** in Information Technology studies, Engineering/Science, Economics, Law, Political Science or other domain that is deemed relevant to the specific position in which you are interested.
2. **Professional experience of at least 2 years** in the following areas:

<b>Profile 1: Legal officer</b>	Legal analysis in the field of EU law and/or digital policies and regulations
<b>Profile 2: Data scientist / technology specialist</b>	Data science and/or wider ICT domain

<sup>3</sup> For details on language levels, please see the [Common European Framework of Reference for Languages](#)

<sup>4</sup> delivered by a recognised EU educational institute or, if delivered by a non-EU educational institute, recognised by at least one Member State of the EU

<b>Profile 3: Economist</b>	Economic analysis in the field of the digital economy or network industries
<b>Profile 4: Policy officer for digital policies and regulations</b>	Professional experience in a field related to digital policies, digital regulation, or other related and relevant fields, including project management

**The following expertise or professional experience in any of the following areas would be an advantage for all 4 profiles:**

- Professional experience in an international and multicultural environment;
- Knowledge/understanding of EU policies in the fields relevant to the profile;
- Knowledge/experience of regulatory supervision and enforcement in any related domain;
- Experience and understanding of audit & control systems;
- Procurement procedures involving the EU budget.

**In addition, for each profile, the following education and professional experience would be considered as an advantage:**

**Profile 1: Legal officer**

- University education attested by a post-graduate diploma in a relevant field of law;
- Proven experience or professional expertise in an area of law directly related to the digital platform sector, including, but not limited to, data protection, privacy and consumer protection, IP enforcement, criminal law, or the exercise of fundamental rights online;
- First-hand experience of regulatory issues in the fields covered by the Digital Services Act.

**Profile 2: Data scientist / technology specialist**

- University education attested by a post-graduate diploma in a field related to the profile of the post (e.g. data science, artificial intelligence, algorithms, or other relevant technological field);

In addition, proven expertise or professional experience in any of the following areas would also be an advantage:

- Relevant experience in the intersection between data science, technology, and policy;
- Experience in any of the technologies regulated in the Digital Services Act, including, but not limited to, recommender systems and content moderation algorithms, technologies involved in the detection of illegal or harmful content, technologies involved in online advertising, or other related areas.
- Experience in data science and data analytics projects, ideally in a policy-relevant setting;

- Experience in setting-up IT infrastructures to reach organisational goals, including through project management.

### **Profile 3: Economist**

- University education attested by a post-graduate diploma in the field relevant to the profile of the post (e.g. empirical, applied, or quantitative economics, behavioural economics, industrial organisation, econometrics);
- Proven experience in real-world applications of economic analysis, ideally in the domain of the digital economy.

In addition, proven expertise or professional experience in any of the following areas would also be an advantage:

- Economic analysis of undertakings' behaviors in the digital field, ideally in the context of the platform economy;
- Economic market analysis in the field of the digital economy.

### **Profile 4: Policy officer in digital policies and regulations**

- University education attested by a post-graduate diploma;
- Proven interest and experience in the field of digital regulation, or a related field.

Expertise or professional experience in any of the following areas would also be an advantage:

- Relevant background in social sciences (incl. behavioural sciences), political science, international or EU affairs or any other relevant scientific field of study;
- Multi-disciplinary analysis skills;
- Project management experience.

## **4. HOW TO EXPRESS YOUR INTEREST**

You may express your interest by sending to CNECT DSA Recrutement ([cnect-dsa-recruitment@ec.europa.eu](mailto:cnect-dsa-recruitment@ec.europa.eu)) the application form (Annex I) duly signed in by 19/12/2022.

Please note that DG CONNECT will select only the candidates registered in the EPSO application database. Therefore, if you have not already registered in the EPSO application database you must do so in addition to expressing your interest. The present call for interest is complementary to the formal EPSO application system: it allows candidates of the EPSO database to signal that they are interested in the positions offered by DG CONNECT.

To register in the EPSO application you must apply for (at least) one profile via the [Call for Expression of Interest](#) for Contract Agent Function Group IV (FG IV). Please select the profile that best suits your education and experience<sup>5</sup>.

We will store the expression of interest forms in a database. Every time a vacant position arises, we will consult this database which contains the data of the persons that have expressed an interest to work for the Platforms directorate of DG CNECT. If your profile is among the "best matches", you might be invited to sit the EPSO CAST Permanent computer-based multi-choice tests and/or might be contacted for an interview to further assess the competences required for the position that interests you.

Neither the request to sit the EPSO CAST Permanent tests nor the invitation for an interview commit in any way the European Commission to offer a Contract Agent position, should you succeed the test.

For more information on the Contract Agent positions, please consult the following [EPSO page](#).

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<sup>5</sup> For more information please see the following links:

Registration: <https://europa.eu/epso/application/passport/login.cfm?langsub=ok&lang=en>; [https://epso.europa.eu/manuals/online-application-manual\\_en](https://epso.europa.eu/manuals/online-application-manual_en)

General information: [https://epso.europa.eu/content/Cast-Permanent\\_en](https://epso.europa.eu/content/Cast-Permanent_en).

Call for Expression of Interest: <https://epso.europa.eu/sites/epso/files/documents/casts/2017/epsocastp1-172017/call/en.pdf>.

## ANNEX I –FORM FOR EXPRESSION OF INTEREST

to be sent to [cnect-dsa-recruitment@ec.europa.eu](mailto:cnect-dsa-recruitment@ec.europa.eu)

<b>WHICH PROFILE ARE YOU INTERESTED IN</b> <i>(please highlight the appropriate box)</i>			
1	2	3	4
<b>IDENTITY</b>			
Surname			
Forename			
Nationality			
<b>CONTACT DETAILS</b>			
Address			
email address			
Telephone No.			
Application number for the selection Contract Agents FG IV (CAST) <i>NB: to fill this box you must already have registered an application in the <a href="#">EPSO portal</a></i>			
Have you been successful in any contract agent selection procedure? If yes, state which			
Have you already worked in the European Commission? If yes, specify contract and period			
<b>UNIVERSITY EDUCATION</b>			
Which was your <b>first</b> degree that corresponds to complete university studies of at least three years attested by a diploma <sup>6</sup> ?			
<i>Please give the title, University that delivered it and date</i>			

<sup>6</sup> Diploma delivered by a recognised EU educational institute or delivered by a non-EU educational institutions but recognized by at least one Member State (see [ENIC-NARIC](#) – Gateway to recognition of qualifications).





Which other **relevant** university and post-university degrees do you have. *Please mention only the degrees that are relevant for the profile you applied for. Please give the title(s), University that delivered it(them) and date(s)*

**PROFESSIONAL EXPERIENCE**

Please describe in chronological order the professional experience you have **in the domain you are interested in** (you should indicate both the "relevant experience" and the experience corresponding to "an advantage" as described in the call)  
*Please give the starting and end date (DD/MM/YYYY), the name of the employer, your title and a brief description of your tasks.*

Please explain your motivation for the required position (maximum 500 characters with spaces)

<b>LANGUAGE SKILLS</b>
Mother tongue/s
Other language/s

Date.....

done at.....

Signature.....

Enclosures:

- CV, preferably in EUROPASS format

## ANNEX II - DATA PROTECTION

### PROTECTION OF YOUR PERSONAL DATA

**This privacy statement provides information about the processing and the protection of your personal data.**

**Processing operation:** Selection procedure for contract agents

**Data Controller:** Directorate HR.DDG.B.3, Recruitments & Mobility: Other agents

**Record reference:** DPR-EC-02054

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#### 1. Introduction

The European Commission (hereafter 'the Commission') is committed to protect your personal data and to respect your privacy. The Commission collects and further processes personal data pursuant to [Regulation \(EU\) 2018/1725](#) of the European Parliament and of the Council of 23 October 2018 on the protection of natural persons with regard to the processing of personal data by the Union institutions, bodies, offices and agencies and on the free movement of such data (repealing Regulation (EC) No 45/2001).

This privacy statement explains the reason for the processing of your personal data, the way we collect, handle and ensure protection of all personal data provided, how that information is used and what rights you have in relation to your personal data. It also specifies the contact details of the responsible



Data Controller with whom you may exercise your rights, the Data Protection Officer and the European Data Protection Supervisor.

This statement concerns data processed within the selection for contract agents. The Head of Unit of HR.DDG.B.3 in DG HR is the controller of the processing. The entity processing your data is the line manager (and his hierarchy) in the DG and the HR Correspondent (HR C) where the position is available, the HR.DDG.B.3., and the selection panel members.

## **2. Why and how do we process your data?**

The purpose of the processing is to organise and manage the selection process for contract agents at the European Commission to ensure that the most suitable candidate is selected and recruited for the available position.

Whenever a contract agent position is available at the Commission it can be filled by:

- mobility of an internal candidate (a contract agent at the Commission) or,
- by a new recruitment.

The data collected in the selection process is used to assess whether the candidate fulfils the criteria of the post. It is also used to assess the suitability of the candidate for the post. Certain data (concerning professional experience and training) is used for a comparative analysis between the candidates.

Data of the selected candidate (first name, surname, Per-ID, function group, diplomas, professional experience, CV) is recorded in the relevant eSire module (AC recruitment request) for the purposes of processing the recruitment. Some of the administrative data of the selected candidate is then also used in the career module of sysper. These data processing are covered by DP record DPR-EC-02057 for recruitment

## **3. On what legal grounds are we processing your personal data?**

This processing of your data is lawful in terms of the provisions of Art. 5(a) of Regulation (EU) 2018/1725, i.e.: *'processing is necessary for the performance of a task carried out in the public interest or in the exercise of official authority vested in the Union institution or body'*.

This processing enables the Commission to implement the provisions of Articles 1, 3a, 3b and 82 of the CEOS, namely to engage contract staff, that is staff not assigned to a post included in the list of posts appended to the section of the budget relating to the institution concerned and engaged for the performance of full-time or part-time duties.

### **Legal basis**

- Article 1, 3a, 3b and 82 of the Conditions of Employment of other Agents of the Union.
- Commission Decision C(2017) 6760 on the general provisions for implementing Article 79(2) of the Conditions of Employment of Other Servants of the European Union, governing the conditions of employment of contract staff employed by the Commission under the terms of Articles 3a and 3b thereof.

## **4. Which personal data do we collect and further process?**

In order to carry out this processing operation the Data Controller, i.e. the Directorate-General for Human Resources and Security, HR.DDG.B.3, "Recruitments & Mobility: Other agents" collects and processes the following categories of personal data:

- Personal data allowing identification of the candidates: first name(s), family name(s) currently used, family name(s) at birth, nationality or nationalities if relevant , place of birth, date of birth, address and contact details, civil status, data concerning training and professional experience, knowledge of languages, motivational letter, CV, number and validity date of identification document, copy of identification document, for purposes of assistance throughout the selection procedure and with recruitment, email address, diplomas, work experience related document, Conflict of Interest form, Criminal records, if applicable personnel ID, Function Group, type of post of the person, budgetary coverage of former post, competition application number and medical examination results. Normally, no data under Article 10 of the Regulation is processed. However, if applicants report health data related to special needs (e.g.: as regards physical access to buildings and physical mobility), this information would also be processed for the purposes of organising logistics for the interviews of the selection panel.

#### **5. How long do we keep your data?**

Data in electronic format in the Outlook inbox of HR.DDG.B.3. and concerned HR C and DG and on the protected shared drive of the HR C/ HR.DDG.HR.B.3 and or unit concerned, are stored for 2 years after the closure<sup>7</sup> of the selection process or, in case of appeals or judicial proceedings, 5 years after the final administrative or judicial decision was rendered, in line with the 'Common Commission-Level Retention List for European Commission Files - second revision', SEC(2019)900, file Ares(2019)2627677 dated 15/04/2019.

The results of the selection panel of selected candidates eligible to be recruited under Article 3a of the CEOS (application documents, CV and supporting documents, as well as the evaluation grids of all selected candidates together with the selection report) are kept for a maximum of 10 years (max. 5 years initial contract + max. 5 years extension in accordance with article 85 of the CEOS). These data are kept until a permanent contract is obtained if they are necessary for the establishment of such a contract pursuant to Commission Decision C(2017) 6760 of 16.10. 2017 on general implementing provisions for Article 79(2) of the Conditions of Employment of Other Servants of the European Union, governing the conditions of employment of contract staff engaged by the Commission under Articles 3a and 3 b of the said scheme.

The electronic and paper versions of the applications received by the panel members and the notes taken during the interviews will be destroyed by them after the results of the selection panel.

If you gave consent, part of the data may be used within the scope of the headhunting policy. Please see record DPR-EC-00968 concerning headhunting.

For your applications for vacancies recorded in Sysper, the retention period applicable for Sysper database applies. Please see DP record on Sysper DPR-EC-01230.

#### **6. How do we protect and safeguard your data?**

All personal data in electronic format (e-mails, documents, databases, uploaded batches of data, etc.) are stored on the servers of the European Commission. All processing operations are carried out

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<sup>7</sup> A selection procedure is closed in one of the following ways: (i) a person was selected and the follow-up procedure (effective recruitment or mobility) was finalised; (ii) or a decision was taken not to select anyone and either republish the post or take other measures.

pursuant to the [Commission Decision \(EU, Euratom\) 2017/46](#) of 10 January 2017 on the security of communication and information systems in the European Commission.

The Commission's contractors are bound by a specific contractual clause for any processing operations of your data on behalf of the Commission, and by the confidentiality obligations deriving from the transposition of the General Data Protection Regulation in the EU Member States ('GDPR' [Regulation \(EU\) 2016/679](#))

In order to protect your personal data, the Commission has put in place a number of technical and organisational measures in place. Technical measures include appropriate actions to address online security, risk of data loss, alteration of data or unauthorised access, taking into consideration the risk presented by the processing and the nature of the personal data being processed. Organisational measures include restricting access to the personal data solely to authorised persons with a legitimate need to know for the purposes of this processing operation.

#### **7. Who has access to your data and to whom is it disclosed?**

Access to your data is provided to authorised staff according to the "need to know" principle. Such staff abide by statutory, and when required, additional confidentiality agreements.

In the Sysper Vacancy module, your online application for a vacancy will be accessible to: hierarchical superior in charge of the entity where the vacancy was published (Head of Unit, Director, Director General), Resource Director, HR C of the DG concerned by the vacancy, HR.DDG.B.3.– the corporate HR (business owner of the Sysper vacancy module / online selection module for non-management staff).

In addition, selection panel members will be given access to your application in electronic and/or paper format.

In the Sysper Recruitment module, your recruitment file will be accessible to: unit HR.DDG.B.3 in charge of recruitment at corporate HR level

The information we collect will not be given to any third party, except to the extent and for the purpose we may be required to do so by law.

#### **8. What are your rights and how can you exercise them?**

You have the right to object to the processing of your personal data, which is lawfully carried out pursuant to Article 5(1)(a) of Regulation (EU) 2018/1725.

You have specific rights as a 'data subject' under Chapter III (Articles 14-25) of Regulation (EU) 2018/1725, in particular the right to access, rectify or erase your personal data and the right to restrict the processing of your personal data. Where applicable, you also have the right to object to the processing or the right to data portability.

You can exercise your rights by contacting the Data Controller, or in case of conflict the Data Protection Officer. If necessary, you can also address the European Data Protection Supervisor. Their contact information is given under Heading 9 below.

Where you wish to exercise your rights in the context of one or several specific processing operations, please provide their description (i.e. their Record reference(s) as specified under Heading 10 below) in your request.

## **9. Contact information**

### **- The Data Controller**

If you would like to exercise your rights under Regulation (EU) 2018/1725, or if you have comments, questions or concerns, or if you would like to submit a complaint regarding the collection and use of your personal data, please feel free to contact the Data Controllers, DG HR.DDG.B.3 (HR-MAIL-B3-PERSONALDATA@ec.europa.eu).

### **- The Data Protection Officer (DPO) of the Commission**

You may contact the Data Protection Officer ([DATA-PROTECTION-OFFICER@ec.europa.eu](mailto:DATA-PROTECTION-OFFICER@ec.europa.eu)) with regard to issues related to the processing of your personal data under Regulation (EU) 2018/1725.

### **- The European Data Protection Supervisor (EDPS)**

You have the right to have recourse (i.e. you can lodge a complaint) to the European Data Protection Supervisor ([edps@edps.europa.eu](mailto:edps@edps.europa.eu)) if you consider that your rights under Regulation (EU) 2018/1725 have been infringed as a result of the processing of your personal data by the Data Controller.

## **10. Where to find more detailed information?**

The Commission Data Protection Officer publishes the register of all operations processing personal data. You can access the register on the following link: <http://ec.europa.eu/dpo-register>

This specific processing has been notified to the DPO with the following reference [DPR-EC-02054](#).